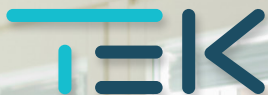


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Powering your career



Engineering your career in technology

Membership benefits and services 2021



We are the people behind technology

Academic Engineers and Architects in Finland TEK is a community of 75 000 professional academic engineers, architects, computer scientists, STEM specialists and students. We are involved in solving the great challenges of our time from climate change to resource scarcity in nature to the challenges of modern work life. This work requires not only passion and calling, but also expert knowledge and research.

There is no shortage of challenges in our chosen path, but with time, space and harmony we work to achieve our goals. TEK exists to ensure that our members can focus on what is essential in their everyday work and on what is even more essential – your own time and life itself.

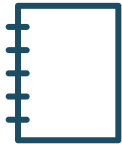


Our most valuable expert services available to you



Employment and legal advice

Contact TEK's lawyers with all legal issues related to your work and career. Our lawyers can review your employment, executive employment or summer job contracts and offer you guidance during cooperation negotiations, for example.



Terms and conditions of employment

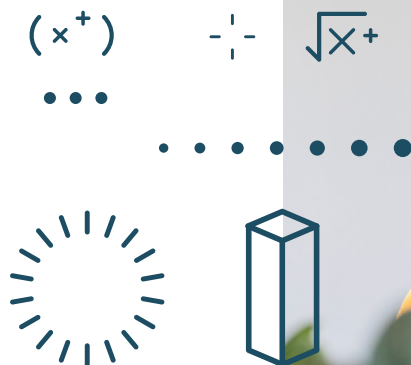
We negotiate collective agreements which allow you to have for example holiday bonuses and paid family leave. We also help and negotiate local agreements for you.



Salary statistics and salary counselling

Prepare for your upcoming salary negotiations by checking online how much other TEK members in your position earn, or by contacting TEK's salary experts. For students we offer study credit -based salary recommendations. We can also provide information on salaries abroad.





Support for job searching and career planning

You have access to various tools and trainings to support your career. As a full member you may also receive personal support from a career coach when needed. For students we offer the TEK Työkirja, which contains the best tips and instructions for summer job searching and career planning.



Services for entrepreneurs

Our entrepreneur members have access to personal counselling by experts and lawyers specialising in entrepreneurship as well as valuable benefits, networks and tools.



Well-being

You have access to Heltti's HuoliLinja, a mental well-being hotline that focuses especially on difficult work life situations and transition points. You may also participate in webinars and coaching sessions on themes related to well-being. The mielenTEKoja mental health project organises chats and online activities for students to support their mental well-being.

The most important insurances in your career



Unemployment security

Earnings-related unemployment security from the KOKO unemployment fund for highly educated employees. Most employed full members of TEK are also members of the fund. For students, the fund is an additional service that is subject to charge. Students can, for example, join the fund while working in a summer job.



Liability and legal expenses insurance

For salary earners and self-employed, as well as employed student members.

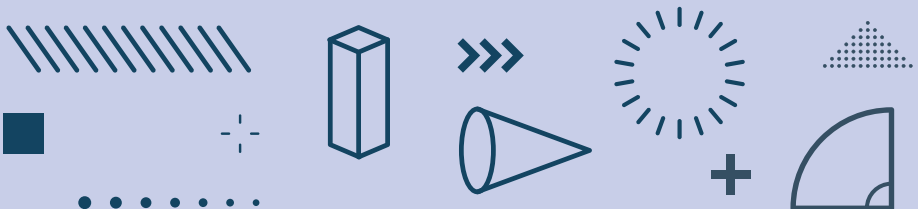


Included magazine subscriptions

As a full member you may choose two print or digital magazines from AlmaTalent. Students receive digital subscriptions to Tekniikka&Talous and Talouselämä. Furthermore, you will also receive the TEK Magazine five times a year, either in printed or digital format.

Events, trainings and networks

- Guided, independent and peer group trainings to support your career development on topics such as improving your LinkedIn profile or planning your career.
- Top speakers give presentations and talks on work life skills and current topics in the field of technology in events, webinars and TEK Talks.
- Regional associations, numerous clubs and family days provide opportunities for networking and taking part in social events all over Finland.
- You have access to TEK Lounges in Tampere, Turku, Lappeenranta and Pasila. Furthermore, TEK has regional offices in Oulu, Otaniemi and Vaasa.





Discount benefits

Rental cabins at member prices, significant benefits for mortgages and investment services as well as life insurance and family insurance policies. You will find more discounts on travel, hobbies and well-being on the Member+ benefit portal.

Membership fees

- **Free of charge** for student members!
- **€29.25/mo** for full (graduated) members
- **€17.38/mo** for recent graduates for the first year

The fees of full members and recent graduates include the membership fee of the KOKO fund (€5.50/mo). The membership fee is tax-deductible in its entirety. You will receive a significant discount on the membership fee if you are not in employment or if you live outside of the Nordic countries. If you are an entrepreneur, please let us know so that we can deduct the unemployment fund fee from your membership fee. More information on membership fees: www.tek.fi/en/membership-fees.

Become a dual member

As a dual member you gain access to the benefits and services of two organisations! The following associations have a dual membership agreement with TEK: the Finnish Association of Civil Engineers RIL, Tekniska Föreningen i Finland (TFiF), the Finnish Association of Architects SAFA, Ornamo Art and Design Finland, Trade Union of Education OAJ and the Finnish Union of University Professors. Further information: www.tek.fi/en/join



Powering your career



TEK's regional offices: Otaniemi, Tampere,
Lappeenranta, Oulu, Turku and Vaasa

All member services and benefits: **www.tek.fi/en/services**

Becoming a member: **www.tek.fi/en/join**

www.tek.fi